

1) Enter your Username



Good Morning

User ID

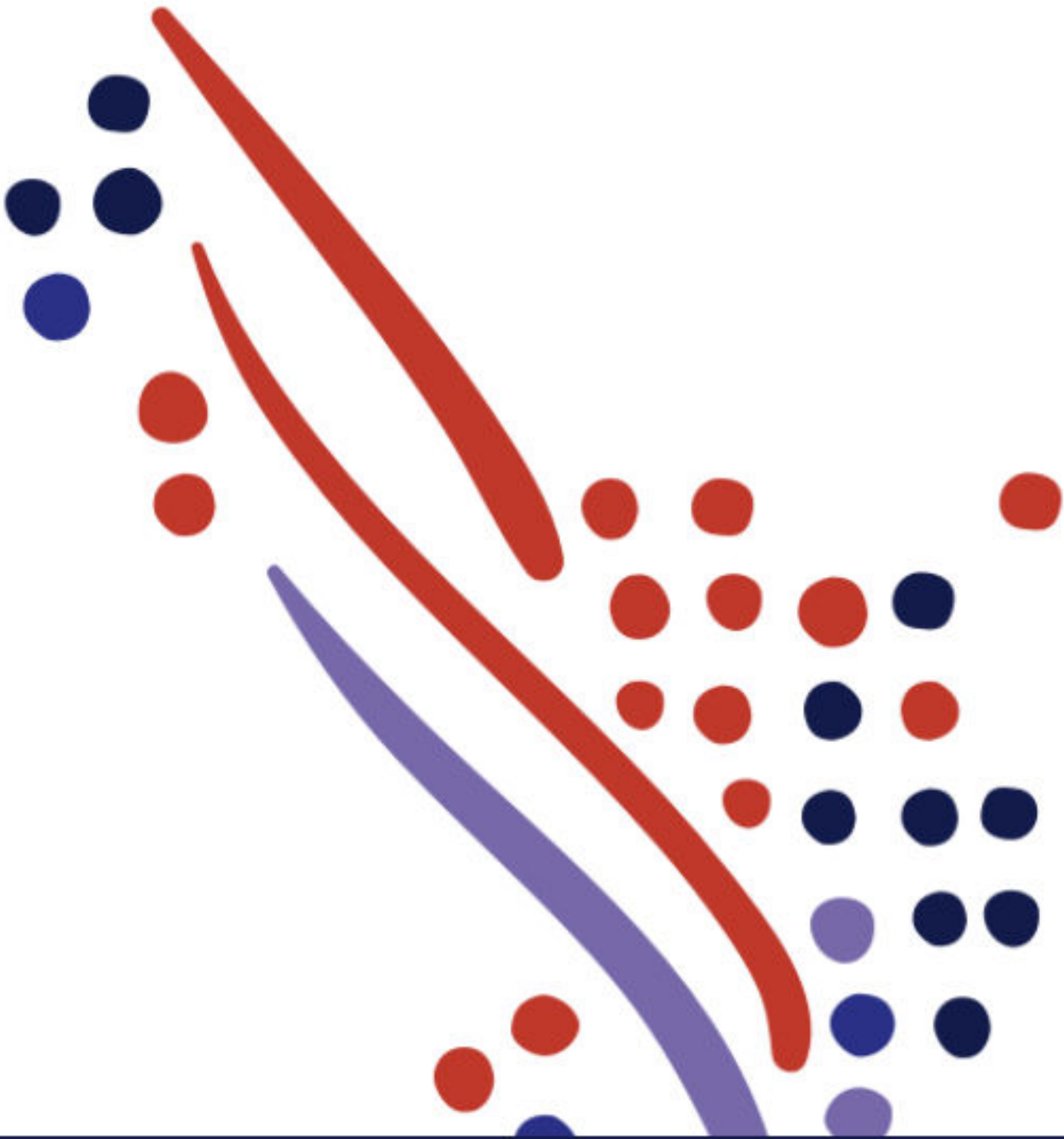
User ID

☒ Save my user ID

2) Press 'Next'

Next

[Forgot user ID](#)



JD



# Good Morning, John

## Policies

1 Pending, 1 Overdue

## Review Pay Statement

Last paid: Tuesday, 25 October

## Recommended



Pay



Tax



Benefits



Policies

## Status

Show

## Last Pay Statement

\$XXX.XX

Take Home  
25 Oct 2022

## Things to Know

3) Press  
'More'



What do you think of the new mobile



Home



To Do



People



More

DD

More



Search features

## Features



Benefits



Pay



Policies



Tax

4) Click on  
'Policies'



Home



To Do



People



More



# Policies

 Sort



Pending (1)

Completed (3)

TESI Policies - Employee Acknowledgement vTCDV1

Overdue: **Jan 2022**



5) Click on  
the policy







## Policies

### TESI Policies - Employee Acknowledgement



Published: Dec , 2022

Overdue: Jan , 2022

You must download and view this document before you can continue.



View Policy

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### Acknowledgement

I certify that I have read and acknowledge the policy stated above.

6) Click on  
'View Policy'

Acknowledge Policy

Done

## TESI Policies - Employee Acknowledgement

**Employee Policy Acknowledgement  
Canada**

I acknowledge receipt of the following Policies from Total Energy Services Inc. ("Total Energy") and its subsidiaries and affiliates in Canada, including, without limitation, Savanna Drilling Corp., Savanna Well Servicing Inc., Total Oilfield Rentals Ltd., Opsco Process Corp. and Bidell Gas Compression Ltd. (each a "Division" and Total Energy Services Inc. are collectively and individually, as the case may be, the "Company"):

- Code of Business Conduct (2018)
- Information Technology Policy (2013)
- Whistleblower Policy (2019)
- Prevention of Workplace Harassment and Violence Policy (2019)
- Prevention of Workplace Harassment and Violence Procedures (2019)
- HSE Policy (2021)
- Social Media Policy (2021)
- Mobile Device Policy (2021)
- Savanna Company Provided Accommodation Policy (Field Only) (2016)

I understand that it is my responsibility to (1) read the Policies provided to me; (2) seek answers from my supervisor as to any part of any Policy I do not understand and (3) uphold and adhere to these Policies as terms and conditions of my employment. Furthermore, I understand that failure to comply with these Policies could result in disciplinary action up to and including termination of employment.

In addition, I understand the Policies do not form a contract of employment and that the addition of, or amendments to, existing Policies may be made at any time by the management of the Company as specific circumstances warrant.

I further understand that these policies are available for me to read and reference at any time on Savanna's website under the following link: <http://www.savannaenergy.com/canada-drilling/>.

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Employee Name (please print)

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Employee Signature

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Date

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January 2021



## Policies



Policy Acknowledged



DISCLOSURE

Published: Dec, 2022

Overdue: Jan, 2022



You have viewed and acknowledged this policy.



View Policy

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### Acknowledgement

I certify that I have read and acknowledge the policy stated above.

Success! You have now reviewed and acknowledged the company policies.

Thank you for your cooperation!