



HEALTH, SAFETY AND ENVIRONMENT

TOTAL COMMITMENT TO SAFETY

Total Oilfield Rentals is committed to ensuring that it is an industry leader with respect to the health, safety and welfare of its employees, customers, the public, and the environment. Our core values and objectives incorporate health, safety and environmental protection at its starting point which includes, but is not limited to the following:

Employee Orientation, Training and Career Development:

- Extensive Drug and Alcohol Program, including pre-employment screening
- Detailed In-House Orientation and position specific training upon employment
- Leadership for Safety Excellence Training provided to all levels of Management and Supervision
- Formal Short Service Worker Mentorship and Competency Program
- Apprenticeship Program for employee career development
- In-House "Driver Trainee" recruitment, mentorship and development program
- NSC Driver Road Test and In-House Specific NSC Training (Hours of Service, Trip Inspection, Fatigue Management and Cargo Securement)

General Safety Initiatives:

- Certificate of Recognition (COR) with Enform as Certifying Partner (Alberta, British Columbia and Saskatchewan)
- External COR Auditor for both maintenance and re-certification years with the objective of achieving a higher level of safety standards
- Employee Safety Incentive and Rewards Program
- Full time HSE Manager and HSE Coordinator dedicated to developing, managing and improving Total Oilfield's HSE Program
- Total Oilfield Field Safety Supervisors dedicated to monitoring safe work practices at Customer and Total Oilfield work sites on a daily basis
- Maintain a Sub-Contractor Management System through Complyworks
- Extensive documentation system in place to initiate employee involvement in daily safety awareness and risk assessment which includes but is not limited to; Pre-Job Meetings, Safe Operating Procedures and Job Safety Analysis, Safe Work Permits, Hazard ID's, Near Misses, and Behavioral Based Observations
- Sharing of Customer Bulletins through Monthly Safety Meetings with all Total Oilfield employees
- Tracking of safe transportation performance through the monthly monitoring of government generated Carrier Profiles



It is Total Oilfield's objective to protect the health and well being of everyone through the development and delivery of a strong Health and Safety Program thereby supporting a Safe Operational Culture.